

Programs for Success

3 Goals of our Leadership & Management Development Programs

1. Build the leadership capabilities and bench strength of your organization's employees and managers
2. Develop consistent management practices across your organization
3. Support your transition or change management efforts and forward your company culture

Our Program Characteristics

- Hands-on, interactive, practice-based, varied format: lecturettes, videos, cases, exercises
- Introduces skills and behaviors that can be used immediately by program participants
- Leave each session with a personal action plan

Partial Program Listing:

- Leadership in Action – based on Kouzes and Posner's Leadership Challenge work and includes a 360 feedback assessment
- The Art and Science of Negotiation
- Managing & Working Effectively with Different Generations
- Managing Change and Transitions
- Understanding and Managing Differences in Individuals and Teams
- Difficult Conversations: Turning your Fear into Confidence
- Coaching Your Employees to Succeed
- Understanding and Managing Your Approach to Conflict
- Managing Cultural Differences
- Influencing Skills
- Improve your Organization's Goal Management Process
- Executive Development Program delivered in 3-events that include Leadership Development, Strategic Management, and Organizational Development skill building
- Management Development Program delivered in 3-events that include learning about the leader in oneself, how to lead a team, and how to impact the broader system

Give your leaders the tools they need for success. Call us at 617-969-3413 to discuss the programs that are right for you and your organization.